



## **PSAC Members at the University of Saskatchewan Collective Bargaining Update**

Your bargaining team met the employer for another three days last week. During the recent meetings, we have finalized language on a number of articles. These will protect members from unfair discipline, ensure that evaluations are fair and clear, provide a grievance process to enforce your contract, commit the employer to provide proper training, allow the union to properly represent you in the workplace, and protect you from job loss due to technological and organizational changes.

Further, we have had some substantial discussion on many of our important issues such as appointments, job posting, and hours of work. Some of the major issues that we are pursuing include:

- A clear and transparent process for appointments that ensures members have some job security from year to year
- Straightforward expectations regarding hours of work and a process to ensure that members are not performing unpaid work

Please see the attached document, which shows you exactly what we put on the table for these issues. This document is the starting point for negotiations and we'll continue to keep you updated as we move through the process.

We will be back at the table in early September and during the fall to negotiate these issues.

We will need your support through this process. Stay informed and please contact your bargaining team if you have any questions or concerns. Our Local's email is [usask.age@gmail.com](mailto:usask.age@gmail.com)

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