



PSAC Members at the University of Saskatchewan Collective Bargaining Update – Money is on the Table

Your bargaining team met with the employer this past week and made more progress towards achieving a first collective agreement.

We continued discussions and are close to finalizing language on postings for appointments, fair provisions on hours of work and employment equity.

At the end of the session, we put all of our monetary proposals on the table. You can see the full document attached to this email. In short, we are looking for:

- Wages that bring us up from being the lowest paid unionized TAs and RAs at similar sized universities – we are seeking rates that bring us up to the average of those universities: \$24.62/hour
- Protection from tuition increases
- A fund to complement the health care benefits that are provided by the GSA
- A professional development/academic participation fund
- Language to ensure that everyone is paid in a timely way
- A host of leaves including sick leave, maternity leave, and family responsibility leave

We want to thank everyone who responded to our survey, which helped to inform our monetary proposals. We will be back at the table again in December and expect to get a response from the employer on our monetary proposals at that time.

We will need your support through this process. Please stay informed and contact your bargaining team if you have any questions or concerns. Our Local's email is usask.age@gmail.com

Your bargaining team:

Seth Dueck

Ali Kiani

Laura Larsen

Aasa Marshall

Isaac Pratt

Seth Sazant, PSAC negotiator