



## **PSAC Members at the University of Saskatchewan Collective Bargaining Update: No Movement on Wages**

Your bargaining team met with the employer again this past week. While we have made some progress on finalizing language, we are still facing serious barriers on the issues of your wages and on the appointment process.

We have not seen any further movement on the issues of wages or appointments. The University's position remains nothing at all retroactively, a 2% increase on ratification of the collective agreement and a 1% increase one year after ratification. TA and RA wages haven't increased since 2013. This is unacceptable.

As we are behind virtually all other unionized TAs and RAs, and in most cases by a substantial margin, we remain completely committed to negotiating a fair wage increase.

They are also offering what is essentially the status quo on appointments: an opaque process that would remain fully under the employer's control.

We have finalized language which provides all members with sick leave, bereavement leave and leaves for personal reasons. We are also making progress on providing protections on academic freedom when performing your duties.

Please stay tuned as we will be asking for your help to support the team in our fight to provide you with fair pay and working conditions.

Contact your bargaining team if you have any questions or concerns. Our Local's email is [usask.age@gmail.com](mailto:usask.age@gmail.com)

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