



## **PSAC Members at the University of Saskatchewan Collective Bargaining Update: University Wage Offer is Insultingly Low**

Your bargaining team met with the employer this past week and after we had tabled our proposal looking for parity with other similar-sized universities, we were finally given a wage proposal. Their initial proposal fell far short of what we'd consider reasonable.

After we had given them a presentation on comparators back in November, the University came back and demonstrated that they either do not believe or don't care that we are so far behind. They offered nothing at all retroactively, a 2% increase on ratification of the collective agreement and a 1% increase one year after ratification.

We told them clearly that this is not in the ballpark. Our research shows that we are behind virtually all other unionized TAs and RAs, and in most cases by a substantial margin. Our proposal for parity with the average paid to TAs and RAs at similar-sized universities was \$24.00/hour.

But even if we look past similar-sized universities, we are behind the University of Regina by between 5 and 10% (they have different rates for Masters and PhD students).

We spent some time working on finalizing some leaves, holidays, and pay administration. However, on the big issues, we will need your support as we will begin to mobilize to fight for a fair wage for TAs and RAs.

Contact your bargaining team if you have any questions or concerns. Our Local's email is [usask.age@gmail.com](mailto:usask.age@gmail.com)

Your bargaining team:

Seth Dueck

Ali Kiani

Laura Larsen

Aasa Marshall

Isaac Pratt

Seth Sazant, PSAC negotiator